



# PNAA Board of Directors Core Values

## Communication

Communication is the key to organizational success. The Board achieves this success by communicating consistently in an open and non-judgmental manner and by the most timely and efficient means possible. Along with recognizing that all Board members offer different perspectives, these actions will support the continually positive environment needed for success.

## Integrity

Integrity is a concept of consistency of actions, values, principles and outcomes. In ethics, integrity is regarded as the truthfulness of one's actions. As a board, these two definitions provide clear guidance on how we can integrate this into our core values. As a Board, we believe that this will be a key factor in maintaining PNAA's reputation among its members and other governmental and non-governmental stakeholders. We can look to R. Buckminster Fuller, the renowned engineer to sum things up:

"Integrity is the essence of everything successful."

## Teamwork

As a volunteer organization, we rely heavily on our fellow directors to keep PNAA functioning and growing and continuing to perform its mission. In short, the success of PNAA requires a team effort. Henry Ford said it best:

"Coming together is a beginning. Keeping together is progress. Working together is success."

## Social Responsibility

PNAA is committed to meeting the highest standards of corporate citizenship through our strong support of diversity, inclusion, ethical conduct, and environmental stewardship. Our board of directors will strive to lead the organization with these principles to improve the lives of the individuals and communities we serve.

## Respect

As a Board, the way we interact with one another establishes the standards others interpret as the character of PNAA. Well spoken words encourage and excite for the good of the organization, while other words or inflections can have demoralizing results. Since PNAA is about fostering relationships and cultivating volunteerism by our Board Members, inspiring and recognizing the dedication of our hard working staff and fostering trusting relationships throughout the aerospace industry, "Respect" asks that we commit ourselves to being civil and respectful to each other at all times and in all forms of communication.

## Trust

Trust, in any relationship, has a base built on honesty and openness. If we are "honest and open" with each other we will arrive at the end result more expeditiously.

Trust is required to maintain the group's integrity. From time to time we may be in possession of delicate knowledge and the group's integrity is counted on to hold that trust.

Let us as Board members develop a trustworthy relationship with our member companies through our actions.

Let us develop trust within ourselves and feel comfortable with each other's ability to perform the tasks at hand. And, let us be honest enough with each other to be able to say if we're not comfortable taking on certain tasks from time to time.

Let us trust each other's decisions and be there as a board to help each other work through ideas or concerns.